



Abbey Gate College

Job Description & Person Specification	
Role	Teacher of Physical Education (Male)
Age-Range	11-18
Contract	Part-time (0.4 FTE - 0.6 FTE), permanent
Start Date	September 2026
Salary (FTE)	Abbey Gate College's Pay Scales

Introduction from the Head:



Our wonderful Senior School and Sixth Form are enviably located in the historic Saighton Grange buildings, with stunning views across beautiful countryside towards the Welsh mountains and the Cheshire sandstone ridge; and our dedicated Infant and Junior School is just down the road in the charming and picturesque village of Aldford.

Our College is a unique, inspiring, and memorable place to learn and grow, where our caring and committed teaching and support staff do all that they can to help our students to be the best that they can be.

We are a safe and friendly school community, where we look out for each other and where we work with each child's individual interests, passions, and strengths; while also encouraging them to try new things, take risks, and be creative.

Our Aims:

We pursue our whole College mission, guided by three defining and aspirational aims:



SELF

Each pupil cares for their mental and physical wellbeing; learns and achieves to their individual potential; and is content, comfortable and confident to be who they are in our diverse and inclusive College.



SERVICE

Each pupil makes a positive difference to the lives of others in our College, as well as in our local and in wider, global communities.



SUSTAINABILITY

Each pupil contributes towards preserving and protecting the planet we all inherit and share, and has the opportunity to be creative and innovative; to help further humanity's progress in the future.

Nurturing Personal Excellence

Thank you for taking the time to find out more about us. If you feel that you could bring the right balance of care, commitment, expertise, and enthusiasm to our Teacher of Physical Education role, we would welcome your application.

A handwritten signature in black ink, appearing to read 'C Jenkinson'.

Craig Jenkinson, MA (Oxon), PGCE, MInstLM, MCCT

The Post:

We are seeking a skilled, passionate, and caring Teacher of Physical Education (Male) to join our highly dedicated teaching staff, from September 2026, on a permanent, part time basis. Working 0.4 FTE - 0.6 FTE, the preferred working pattern would be two to three days, worked Monday – Thursday.

Specialism across a range of sports would be preferable. Sport is a vital and highly reputed aspect of our College's overall educational provision, with both a curricular and a co-curricular profile. We promote a positive and inclusive experience for all students, and we also foster excellence at individual and team-level competitiveness.

Examinable Physical Education is taught at both GCSE and A Level. The ability to teach Physical Education at A Level in Sixth Form and at GCSE in Key Stage 4 is, therefore, essential.

The successful candidate will be a highly effective practitioner with a passion for Physical Education, excellent subject knowledge, and a proven track record of driving strong pupil engagement, progress, and examination outcomes in the subject.

This role includes responsibility for teaching PE across all Key Stages, leading boys' sports teams, and organising and delivering a wide range of co-curricular sporting activities and fixtures. Our Senior School staff work closely with our Infant and Junior School staff, with some PE provision shared, as required.

Specific safeguarding responsibilities within this particular role require that the successful applicant will be male.

Applications from ECTs are welcome.

Our Physical Education Department:

Our Physical Education Department is a supportive, challenging and rewarding environment, committed to the provision of high-quality school sport for all pupils.

We are committed to creating and fostering an environment that creates a love of sport and physical activity that can be carried throughout pupils' College life, and beyond.

The Physical Education Department has an outstanding record for its co-curricular performance and provision, rivalling local selective and ISA North private schools. The emphasis here at Abbey Gate College is on how pupils' co-curricular involvement in sport contributes to their overall physical and mental wellbeing and achievement, enabling individual and team excellence, as well as providing enjoyment and developing collective effort. We offer a balanced and varied programme to suit all abilities.

Fixtures take place across a wide range of sports, and we offer a comprehensive co-curricular programme, with opportunities to compete in various sports at different levels, including both competitive matches and friendlies.

The Department benefits from a variety of superb facilities, enhanced by our wonderful location on a 20-acre site in the middle of beautiful countryside. Our Sports Hall consists of four badminton courts,

which adapt to indoor netball / basketball courts. Our sports pavilion includes a teaching area and a small Technogym facility within. We also have a new all-weather sand-based hockey pitch, that also allows the delivery of a number of other sports. Our three grass football pitches on the lower-level field are also used as a rugby pitch and a 400m athletic track during the summer months.

Key Responsibilities & Person Specification

The successful candidate will demonstrate the following skills, qualifications, experiences and qualities:

Essential

An inspirational teacher with outstanding professional and personal qualities, experiences and qualifications, including:

- Strong communication, organisational / planning and interpersonal skills
- Caring and supportive nature
- Calm under pressure
- Act as a good role model to staff and pupils
- Qualified Teacher Status
- Degree in Physical Education
- Excellent subject knowledge and passion for Physical Education
- Experience of teaching Physical Education at both GCSE and A Level
- Proven track record of outstanding classroom practice
- Committed to raising standards and monitoring student progress
- Ability to adapt and differentiate their lessons and teaching to suit the needs of the students; maximising their progress
- Proficient with the use of ICT in the classroom
- Confident in using new technologies to share and promote good practice
- Ability to liaise closely with middle and senior management, including heads of year and form tutors, regarding attainment, behaviour and attendance.

Desirable

- Prior involvement in curriculum design or department initiatives
- Competence in using digital platforms and online resources for Physical Education
- Enthusiastic, caring, innovative and creative
- Contribution to co-curricular or enrichment Physical Education activities

Terms & Conditions:

Remuneration

Abbey Gate College operates its own Pay Scale.

Employee Benefits

- Beautiful buildings and stunning grounds in a rural setting, just outside of Chester
- Friendly and supportive colleagues with a strong community feel
- Small class sizes, up to 24 at KS4 and 16 at Sixth Form
- Committed, respectful, and friendly students
- A generous non-contact allocation
- Complementary lunch for all colleagues
- A Defined Contribution Pension Scheme, with Royal London, with an 18% employer's contribution and a minimum employee's contribution of 6% (AVCs optional)
- A Death in Service benefit of 3 x annual salary
- Discounted school fees
- Access to our extensive Employee Assistance Programme, which includes counselling provision
- Trade Union recognition
- Free onsite parking

Applicants are recommended to read the College's most recent ISI inspection report, from November 2025, which describes further the unique ethos of our school (available at: <https://www.abbeygatecollege.co.uk/about-us/inspection-reports/>).

Safeguarding & Child Protection:

Abbey Gate College is committed, as a priority, to safeguarding and promoting the welfare of children, and expects all staff and volunteers to share this commitment.

Applicants will, therefore, be subject to stringent vetting and induction processes, including an enhanced DBS disclosure and online checks. **References for shortlisted candidates will be requested prior to interview;** please inform your referees.

Whilst criminal convictions are not necessarily a bar to appointment, this safety consideration will be central to all decisions regarding the employment of staff, approval of volunteers, and standards of external contractors.

Equality, Diversity & Inclusion:

We are committed to equality of opportunity for all staff and to treating all staff with dignity and respect. Therefore, applications from individuals are encouraged, regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, and marriage and civil partnerships.

Process for Applications:

- **Closing date for applications: Monday 15th June 2026 at 9.30am**
- **Interviews: Thursday 18th June 2026**

In order to apply for our Teacher of Physical Education (Male) vacancy, please complete our Abbey Gate College application form (available at <https://www.abbeygatecollege.co.uk/about-us/vacancies/>).

Please also include a brief covering letter, which should be addressed to our Head, Mr Craig Jenkinson, outlining your interest in, and suitability for, the role and the College.

Your completed application form and covering letter should be returned via email to Mrs Sue Moran, HR and Staff Wellbeing Manager, at: sue.moran@abbeygatecollege.co.uk by the above closing date.

Should you require any additional information or assistance regarding your application, please also contact Sue Moran. Please visit our website at www.abbeygatecollege.co.uk for more information about the College.